



City of Johannesburg
Pikitup

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VACANCY: GENERAL MANAGER LANDFILL

Date of the advert: 23 June 2023

Closing Date for application: 07 July 2023

Post Title : General Manager Landfill
Department : Operations
Location : Head Office
Level : Task Level 19 /Grade E1
Reporting to : Chief Operations Officer

The Purpose:

The General Manager Landfill, reporting to the COO, plans, directs, and manages landfill operations for Pikitup. This entails developing a comprehensive technical and engineering support service regarding the disposal function of Pikitup, including ensuring the conformance and compliance of the operations of the disposal function to the prevailing waste disposal requirements, legislation and service standards.

Key Responsibilities

- ✓ Design and execution of a comprehensive technical and engineering support service to the disposal function.
- ✓ Initiation and managing of operational and capital projects.
- ✓ Coordination of disposal operations.
- ✓ Ensuring environmental Compliance.
- ✓ Sustainable operating budget control.
- ✓ Planning development and maintenance of waste disposal.
- ✓ Management of human resources including performance management, grievances and staff discipline.
- ✓ Finance and Resource Management.
- ✓ Safety and security planning, management and reporting

Minimum Requirements

Minimum Qualifications

- ✓ A bachelor's degree with majors/modules in related disciplines such as environmental science/waste management/ or engineering (Civil / Chemical). (NQF level7)

Minimum Experience

- ✓ A minimum of 8 years' relevant experience in landfills / waste management or comparable environment.
- ✓ 5 years' experience at senior management level.
- ✓ Driver's license and access to own vehicle.
- ✓ Experience working in a public service or local government environment.

Preferences/Advantages

- ✓ A relevant postgraduate qualification including MBA or MBL, will be an added advantage.
- ✓ 10 years of relevant experience in a comparable environment.

Required Competencies

Knowledge

- ✓ Strong commercial understanding.
- ✓ Understanding of Municipal Finance Management Act (MFMA) and related regulations.
- ✓ Knowledge of Treasury Regulations and Public Service Regulations.
- ✓ Knowledge of the South African Auditing Standards.
- ✓ Knowledge of Fleet and Logistics Management.
- ✓ Knowledge of South African labour legislation.
- ✓ Knowledge of industry standards, best practices and trends in the discipline.
- ✓ Knowledge and understanding of Alternative Waste Treatment Technologies to mitigate diminishing landfill airspace

Skills

- ✓ Organising and prioritizing.
- ✓ Conflict resolution.
- ✓ Influencing and persuading.
- ✓ Employment relations, negotiation and mediation.
- ✓ Strategy formulation and implementation.
- ✓ Operational management.
- ✓ Strategic planning.
- ✓ Networking.
- ✓ Teamwork and team building.
- ✓ Change management.
- ✓ Performance management.
- ✓ Strong verbal and written communication and presentation skills.
- ✓ Report writing.
- ✓ Interpersonal skills.
- ✓ Computer skills including MS Word and SAP.

Behaviours

- ✓ Building a vision.
- ✓ Team building.
- ✓ Adapting and responding to change.
- ✓ Dynamic and Influential.
- ✓ Strategic thinking.
- ✓ Honesty and integrity.
- ✓ Organising and prioritizing.
- ✓ Motivating and empowering staff.
- ✓ Diplomacy and tact.
- ✓ Attention to detail.
- ✓ Judgement and decision making.
- ✓ Networking and collaboration.

Particulars of advertiser:

Interested **applicants** must submit a comprehensive CV together with certified copies of identity document and qualifications to recruit122023@pikitup.co.za by no later than the **07 July 2023**. No late applications will be considered. Please ensure that the correct position is inserted in subject line of email. For enquiries contact **Shirley Tjiane 087 357 1086**

- Please quote the above position name on all correspondence relating to this circular/ advert.
- Pikitup reserves the right not to fill any vacancies.
- Correspondence will only be entered into with shortlisted applicants. Should you not hear from us within **six weeks** after closing date of the advert please consider your application unsuccessful.
- By submitting your application for a position at Pikitup, you are consenting that the personal information submitted as part of your application may be used for the purposes of Recruitment and Selection and related process.
- **PIKITUP IS AN EQUAL OPPORTUNITY EMPLOYER AND IS COMMITTED TO EMPLOYMENT EQUITY PRINCIPLES AND REDRESSING THE IMBALANCES OF THE PAST. APPLICATIONS ARE WELCOME FROM ALL DESIGNATED GROUPS (AFRICAN, COLOURED AND INDIAN MALES, ALL FEMALES & PERSONS WITH DISABILITIES).**